# Working Patterns

N =  Non Working Day and Non Qualifying Day for SSP / SMP / SAP / SPP Calculation

Q =  Working Day and Qualifying Day for SSP / SMP / SAP / SPP Calculation

| Work Pattern Ref. | Working Day Pattern (SMTWTFS) |
|---|---|
| P1 | NQQQQQN |
| P2 | NQQQQQQ |
| P3 | NQQQQNN |
| P4 | NQQQNNN |
| P5 | NQQNNNN |
| P6 | NQNNNNN |
| P7 | QNNNNNQ |
| P8 | QNQNQNQ |
| P9 | NQNQNQN |
| P10 | QNNQNNQ |
| P11 | NNNQNNN |
| P12 | QQQQQQQ |