

## Section one To be completed by the employee

Please complete section one and then hand the form back to your present employer. If you later receive a form P45 from your previous employer, hand it to your present employer.  
Use capital letters when completing this form.

### Your details

National Insurance number

This is very important in getting your tax and benefits right.

AB123456C

Title – enter MR, MRS, MISS, MS or other title

Dr

Surname or family name

PFortysix

First or given name(s)

Employee MiddleName

Gender Enter 'X' in the appropriate box

Male

☐

Female

☒

Date of birth DD MM YYYY

01/01/1970

Address

House or flat number

Rest of address including house name or flat

No. 001 Employee House

Employee Street

Employee City

Employee County

United Kingdom

Postcode

000 000

### Your present circumstances

Read all the following statements carefully and enter 'X' in the one box that applies to you.

A - This is my first job since last 6 April and I have not been receiving taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit or a state or occupational pension.

A

☐

OR

B - This is now my only job, but since last 6 April I have had another job, or have received taxable Jobseeker's Allowance, Employment and Support Allowance or Incapacity Benefit. I do not receive a state or occupational pension.

B

☒

OR

C - I have another job or receive a state or occupational pension.

C

☐

### Student Loans

If you left a course of Higher Education before last 6 April and received your first Student Loan instalment on or after 1 September 1998 and you have not fully repaid your Student Loan, enter 'X' in box D. (Do not enter 'X' in box D if you are repaying your Student Loan by agreement with the Student Loans Company to make monthly payments through your bank or building society account.)

D

☐

### Signature and date

I can confirm that this information is correct

Signature

Date DD MM YYYY

12/05/2024

## Section two To be completed by the employer

File your employee's P46 online at [www.hmrc.gov.uk/employers/doitonline](http://www.hmrc.gov.uk/employers/doitonline)

Use capital letters when completing this form. Guidance on how to fill it in, including what to do if your employee has not entered their National Insurance number on page 1, is at [www.hmrc.gov.uk/employers/working\\_out.htm](http://www.hmrc.gov.uk/employers/working_out.htm) and in the E13 Employer Helpbook Day-to-day payroll .

### Employee's details

Date employment started DD MM YYYY

06/04/2025

Job title

Works/payroll number and Department or branch (if any)

2

### Employer's details

Employer PAYE reference

Office number Reference Number

999 / P999

Employer name

Demo Employer

Address

Building number

Rest of address

no 83 heathfield

garden

UNITED KINGDOM

Postcode

BR5 6BP

### Tax code used

If you do not know the tax code to use or the current National Insurance contributions (NICs) lower earnings limit, go to [www.hmrc.gov.uk/employers/rates\\_and\\_limits.htm](http://www.hmrc.gov.uk/employers/rates_and_limits.htm)

Enter 'X' in the appropriate box

Box A

Emergency code on a cumulative basis

A

Box B

Emergency code on a non-cumulative  
Week 1/Month 1 basis

B

X

Box C

Code BR

C

Tax code used

1257L

If Week 1 or  
Month 1 applies,  
enter 'X' in this box

X

Send this form to your HM Revenue & Customs office on the first pay day.

If the employee has entered 'X' in box A or box B, on page 1, and their earnings are below the NICs lower earnings limit, do not send the form until their earnings reach the NICs lower earnings limit .