

Your name and address as employer
 Demo Employer Limited
 Network House
 Arundel Road
 Uxbridge Industrial Estate
 Uxbridge
 UB8 2RR
 United Kingdom

Tax Year to 5 April 2008

HM Revenue & Customs office name

BIRMINGHAM SOLIHULL AREA

Employer PAYE reference 067 / V30456

Employee's details

National Insurance no. JA521893B

Date of birth in figures (if known)

Day Month Year 01/01/1970

Sex M < 'M'-male, 'F'-female

Surname Redford

First two forenames Robert

Works/payroll no. etc 2

Employee's private address (if known)

83
 Heathfield Garden
 London
 NW11 9HY
 United Kingdom

National Insurance contributions in this employment

(Note: LEL=Lower Earnings Limit, ET=Earnings Threshold, UEL=Upper Earnings Limit)

| NIC table letter | Earnings at the LEL (where earnings are equal to or exceed the LEL) (whole £s only) | Earnings above the LEL, upto and including the ET (whole £s only) | Earnings above the ET, upto and including the UEL (whole £s only) | Total of employee's and employer's contributions | If amount in col.1d is a minus amount, enter 'R' here | Employees' contributions due on all earnings above the ET | Scheme Contracted-out Number |
|------------------|---|---|---|--|---|---|---|
| | From col. 1a on P11 1a £ | From col. 1b on P11 1b £ | From col. 1c on P11 1c £ | From col. 1d on P11 1d £ p | V | From col. 1e on P11 1e £ p | (For Contracted-out Money Purchase schemes OR Contracted-out Money Purchase Stakeholder Pension schemes only) |
| A | 3393 | 522 | 15789 | 4,204.56 | | 1,769.16 | S |

Statutory payments

Included in the pay 'In this employment' figure below.

Statutory Sick Pay (SSP)

1f £ p 101.57

Statutory Maternity Pay (SMP)

1g £ p 0.00

Statutory Paternity Pay (SPP)

1h £ p 0.00

Statutory Adoption Pay (SAP)

1i £ p 0.00

Pay and Income Tax details

| | Pay | | Tax deducted | | Enter 'R' in this box if net refund |
|---------------------------|-----------|------|--------------|------|-------------------------------------|
| | £ | p | £ | p | |
| In previous employment(s) | | 0.00 | | 0.00 | V |
| In this employment | 23,031.57 | | 4,003.28 | | |
| Total for year | 23,031.57 | | 4,003.28 | | |

Student Loan Deductions

in this employment (whole £s only)
 From col.1j on P11 £ 440

For official use

Employee's Widows & Orphans/ Life Assurance contributions

in this employment £ p 0.00

Payment in Week 53:

if included in Pay and Tax totals, enter '53' or '54' or '56' here

Final tax code 522L

< (See Employer's Help Book, E10)

For employer's use

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Date of Starting

if during tax year to 5 April 2008

Date of Leaving

if during tax year to 5 April 2008

Day Month Year

Expenses payments and benefits paid to directors and employees: Complete form P11D or P9D if appropriate & provide a copy of the information to the employee by 6 July. See Employer's Further Guide to PAYE and NICs, CWG2, for more details.