

## P46: Employee without a form P45

## **Section one** To be completed by the employee

Please complete section one and then hand the form back to your present employer. If you later receive a form P45 from your previous employer, hand it to your present employer. Use capital letters when completing this form.

Your details	Date of birth DD MM YYYY
National Insurance number  This is very important in getting your tax and benefits right.	01/01/1970
AB123456C	Address
Title – enter MR, MRS, MISS, MS or other title	House or flat number
Dr	
Surname or family name	Rest of address including house name or flat
PFortysix	No. 001 Employee House
	Employee Street
First or given name(s)	Employee City
Employee MiddleName	Employee County
	United Kingdom
Gender Enter 'X' in the appropriate box	Postcode
Male Female X	000 000
Your present circumstances  Read all the following statements carefully and enter 'X' in the one box that applies to you.  A - This is my first job since last 6 April and I have not been receiving taxable Jobseeker's Allowance, Employment and Support Allowance or taxable Incapacity Benefit or a state or occupational pension.	Student Loans  If you left a course of Higher Education before last 6 April and received your first Student Loan instalment on or after 1 September 1998 and you have not fully repaid your Student Loan, enter 'X' in box D. (Do not enter 'X' in box D if you are repaying your Student Loan by agreement with the Student Loans Company to make monthly payments through your bank or building society account.)
OR  B - This is now my only job, but since last 6 April have had another job, or have received taxable Jobseeker's Allowance, Employment and Support Allowance or Incapacity Benefit. do not receive a state or occupational pension.  OR  C - I have another job or receive a state or occupational pension.	Signature and date I can confirm that this information is correct Signature  Date DD MM YYYY  12/05/2023

## **Section two** To be completed by the employer

File your employee's P46 online at www.hmrc.gov.uk/employers/doitonline
Use capital letters when completing this form. Guidance on how to fill it in, including what to do if your employee has not entered their National Insurance number on page 1, is at www.hmrc.gov.uk/employers/working\_out.htm and in the E13
Employer Helpbook Day-to-day payroll.

Employee's details  Date employment started DD MM YYYY  06/04/202  Job title	Works/payroll number and Department or branch (if any)  2
Employer's details	Address
Employer PAYE reference	Building number
Office number Reference Number	
999 / P999	Rest of address
Employer name	no 83 heathfield
Demo Employer	garden
	UNITED KINGDOM  Postcode  BR5 6BP
	ВКЭ ОВР
Tax code used  If you do not know the tax code to use or the current National II lower earnings limit, go to www.hmrc.gov.uk/employers/rates  Enter 'X' in the appropriate box  Box A  Emergency code on a cumulative basis  Box B  Emergency code on a non-cumulative  Week 1/Month 1 basis  Box C  Code BR	

Send this form to your HM Revenue & Customs office on the first pay day.

If the employee has entered 'X' in box A or box B, on page 1, and their earnings are below the NICs lower earnings limit, do not send the form until their earnings reach the NICs lower earnings limit.