

P46: Employee without a form P45

Section one To be completed by the employee

Please complete section one and then hand the form back to your present employer. If you later receive a form P45 from your previous employer, hand it to your present employer. Use capital letters when completing this form.

Your details	Date of birth DD MM YYYY
National Insurance number	
This is very important in getting your tax and benefits right.	01/01/1970
AB123456C	Address
Title – enter MR, MRS, MISS, MS or other title	House or flat number
Dr	
Surname or family name	Rest of address including house name or flat
PFortysix	No. 001 Employee House
	Employee Street
	Employee direct
First or given name(s)	Employee City
Employee MiddleName	Employee County
	United Kingdom
Gender Enter 'X' in the appropriate box	Postcode
Male Female X	000 000
Your present circumstances	Student Loans
Read all the following statements carefully and enter 'X' in	If you left a course of Higher Education before last 6 April and received your first Student Loan
the one box that applies to you.	instalment on or after 1 September 1998 and
This is my first job since last 6 April and I	you have not fully repaid your Student Loan, enter 'X' in box D.(Do not enter 'X' in box D if
This is my first job since last 6 April and I have not been receiving taxable Jobseeker's	you are repaying your Student Loan by
Allowance, Employment and Support Allowance or taxable Incapacity Benefit or a	agreement with the Student Loans Company to make monthly payments through your bank or
state or occupational pension.	building society account.)
OR	
B - This is now my only job, but since last 6 April I	Signature and date
have had another job, or have received taxable Jobseeker's Allowance, Employment	I can confirm that this information is correct
and Support Allowance or Incapacity Benefit.	Signature
do not receive a state or occupational pension.	
OR	Date DD MM YYYY
C - I have another job or receive a state or occupational pension.	12/05/2010

Section two To be completed by the employer

File your employee's P46 online at www.hmrc.gov.uk/employers/doitonline

Use capital letters when completing this form. Guidance on how to fill it in, including what to do if your employee has not entered their National Insurance number on page 1, is at www.hmrc.gov.uk/employers/working_out.htm and in the E13 Employer Helpbook Day-to-day payroll.

Employee's details Date employment started DD MM YYYY 06/04/2010 Job title	Works/payroll number and Department or branch (if any) 2
Employer's details	Address
Employer PAYE reference	Building number
Office number Reference Number	
999 / P999	Rest of address
Employer name	no 83 heathfield
Demo Employer	garden
	UNITED KINGDOM
	Postcode
	BR5 6BP
Tax code used If you do not know the tax code to use or the current National Insurance contributions (NICs) lower earnings limit, go to www.hmrc.gov.uk/employers/rates_and_limits.htm Enter 'X' in the appropriate box	
Box A	
Emergency code on a cumulative basis	Tax code used 647L
Box B	If Week 1 or
Emergency code on a non-cumulative Week 1/Month 1 basis	Month 1 applies, enter 'X' in this box
Box C C	
Code BR	

Send this form to your HM Revenue & Customs office on the first pay day.

If the employee has entered 'X' in box A or box B, on page 1, and their earnings are below the NICs lower earnings limit, do not send the form until their earnings reach the NICs lower earnings limit.